

## Biographies of the Trust Board

### Tony Hyams-Parish - Chair of Trust



Tony has been the Chair of the Trust since it was formed in 2015. Prior to that, he was Chair of Governors at Nonsuch High School for Girls where his daughter was a pupil until 2013. Tony started his working career as a primary school teacher, later requalifying as a barrister and was involved in representing schools, local authorities and pupils in judicial review cases challenging school admission and exclusion decisions. Now an experienced employment lawyer of fifteen years and a Partner in a corporate law firm, as well as a director and board member. Tony advises businesses and organisations on a wide range of people and employment law issues. He sits on the diversity council of the International Bar Association and speaks at conferences around the world on equality and discrimination issues.

### Sandy Gillett – Vice Chair of the GLT Board



Sandy is currently Vice Chair of the GLT Board. From September 2015 to December 2016 she was Chair of the Wallington High School for Girls Governing Body, having joined in December 2103. Previously Sandy had been a governor and Chair of Governors at Wallington County Grammar School for Boys. Prior to her retirement Sandy worked in Human Resources in the NHS and was HR Director of an NHS Trust. She is a Chartered Fellow of the Chartered Institute of Personnel and Development and has a Masters in Organisational Behaviour from Birkbeck College, University of London. Sandy is also an accredited coach and is qualified in psychometric testing.

### Alex Clark - Trustee



Alex has been involved with Nonsuch and Wallington since 2008, first as a governor and more recently as Trustee. Alex has been a primary Headteacher since 2001 and is now Executive Head of Cirrus Primary Academy Trust, a primary school Multi-Academy Trust with three academies in Croydon and Sutton. Alex is a National Leader of Education.

### Marie Grant – Trustee



Prior to joining the Board in 2018, Marie was a school governor and Trustee at Carshalton High School for Girls since 2011. She is self employed and has a long career in the NHS, holding executive board positions in a number of NHS Trusts in London. She is a JP and an executive coach and brings experience of governance, risk and strategic financial management within the public experience. She is passionate about girls' education and uses her experiences to drive education improvements for all, irrespective of background or ability.



### **Malcolm Munro – Trustee**

Malcolm has been a Governor at CHSG for three years working on the Finance Committee as well as lately being Deputy Chair of Governors. He has over ten years' experience as a Governor at All Saints Benhilton where he has been Chair of Finance for the past five years. He has over thirty years' service in the Finance and Service sectors, where he qualified as a Credit Manager and most recently as a Project Manager. He is currently working as a Senior Project Manager for IBM. He is very much into sport and now enjoys watching Rugby and Cricket as his playing days are well and truly over.



### **Nigel Pepper - Trustee**

Nigel has enjoyed a long career in finance and business and has held senior positions in a number of leading international institutions. He has an accomplished track record in risk management, developing strong and sustained partnerships with clients, industry bodies and regulators. Nigel employs his extensive strategic and analytical experience to drive educational improvements across the Trust and increase opportunities for students from all abilities and backgrounds. He holds a Masters degree from Imperial College in London and is a founding trustee of the Trust.



### **Philip Taylor – Trustee, Chair of HR Committee**

Philip was a parent governor at Nonsuch for 8 years prior to joining the Board as a Trustee when the Trust was formed. After 32 years in a variety of roles at IBM, most recently as Chief Operating Officer for IBM's European Artificial Intelligence division, Philip changed career and now works as frontline emergency ambulance crew for the South East Coast Ambulance Service, beginning his journey to qualify as a paramedic. Outside work, Philip is a keen musician belonging to two amateur orchestras in London. He can occasionally be seen in the jazz band at Nonsuch.

## Biographies of the Executive Team

### **Jennifer Smith - Chief Executive Officer (CEO)**



Jennifer joined the Trust as CEO in September 2019. She provides strategic leadership to the Trust and is accountable, with the Board, for the performance of its schools. With a degree in English and a Masters in Comparative Education, she began her teaching career 35 years ago in Glasgow comprehensives. Since then she has been Head of English at Rosebery School in Epsom and at Wallington County Grammar. She was Deputy Head for ten years at Wilsons School in Sutton and for the last seven years she has been Head at Brighton Girls School, GDST.

### **Helen Latham - Director of Finance & Operations (DFO)**



Helen has cross-Trust responsibility for finance, HR, premises, IT, health & safety and company secretarial matters. She was appointed DFO in November 2015, having previously been Business Manager at Wallington High School for Girls. Prior to this, Helen worked for the BBC, Jones Lang LaSalle and PricewaterhouseCoopers in the UK, USA and Hong Kong, specialising in strategic planning, operational property and investment decisions. She qualified as a Chartered Surveyor in 1994, having obtained a degree in Land Economy from Cambridge University in 1992.

### **Maurice Devenney - Headteacher at Carshalton High School for Girls**



Maurice was appointed as Headteacher of Carshalton High School for Girls in September 2019. Having graduated with a degree in History in 2002 he subsequently completed his Masters in Education Management and the National Professional Qualification for Headship (NPQH). Before joining CHSG as part of the leadership team, Maurice held middle leader positions in comprehensive schools in Sutton and Surrey. Maurice is committed to girls' education and achieving excellent outcomes for all of his students.

### **Amy Cavilla - Headteacher at Nonsuch High School for Girls**



Amy was appointed to the post of Headteacher in September 2016, having previously been the Deputy Headteacher at The Tiffin Girls' School in Kingston upon Thames. Prior to this Amy was Head of Faculty in an international school and a mixed comprehensive school in North Oxfordshire. She graduated with a degree in Modern Foreign Languages in 1991 and completed a Diploma of Education from Oxford University's Department of Education in 2003. She has been involved in girls' education for the last 14 years.

### **Richard Booth - Headteacher at Wallington High School for Girls**



Richard was appointed to the post of Headteacher in September 2016. Prior to this he had been Deputy Headteacher at Townley Grammar School in Bexley and Assistant Headteacher at St. Olave's Grammar School in Bromley. He graduated in 1991 with a degree in Economics and qualified as a teacher in 1995. A former grammar school student, he has been involved in selective education throughout his career.